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## General Candidate Terms and Conditions (Michelle Tuck t/a Staff Solutions will be referred to as Staff Solutions hereunder)

- You indemnify **Staff Solutions** against all claims, actions, suits, liabilities, costs and expenses incurred on any account as a result of the listing your CV on our database.
- You agree to take precautionary measures to ensure that your CV submitted on **Staff Solutions** is free of viruses or any destructive devices.
- **Staff Solutions** reserves the right to either reject or remove any CV from its database.
- You agree that your CV submitted is truthful and honest.
- To the fullest extent permitted by law, **Staff Solutions** and its associates exclude all liability for any loss or damage (including indirect, special or consequential loss or damage) arising from the use of, or reliance on any services provided by **Staff Solutions** or its associates.
- You agree to keep **Staff Solutions** and its associates fully indemnified against any actual or contingent liabilities incurred in relation to any actions or claims brought by any person against **Staff Solutions** as a result of an actual or alleged breach by you of any law, or such other actions or claims brought in relation to the provision of services by **Staff Solutions** to you.
- You may not assign or transfer your rights and obligations to any other person without **Staff Solutions** prior written approval.
- This agreement is governed by the laws of South Africa. You irrevocably and unconditionally submit to the exclusive jurisdiction of the Courts of South Africa, and waive any objection to legal action being brought in those Courts on the grounds of venue or inconvenient forum.
- **Staff Solutions** retains all intellectual property rights contained in the data stored on Staff Solutions Database and services provided by Staff Solutions, and you agree not to infringe any of Staff Solutions rights without Staff Solutions prior written consent. This includes the use of public domain information represented on Staff Solutions.
- You agree that while Staff Solutions makes every reasonable effort to find suitable employment for our candidates, we cannot offer any form of guarantee that we will be successful in doing so.
- By submitting your CV you understand that you are not guaranteed of finding employment.
- You hereby grant Staff Solutions permission to market your CV to our clients.
- You hereby allow Staff Solutions to share personal information to our clients, in terms of your CV, which may include your photograph, video interview or clip, Identity Document, qualifications, references, payslips or any other information required.
- You agree that you are not to contact any of Staff Solutions clients in your personal capacity. All correspondence is required to take place between Staff Solutions and the client, unless otherwise agreed with by Staff Solutions in writing.
- You authorise Staff Solutions to conduct back ground screening such as obtaining verbal and written references as well as conducting verifications such as criminal verifications, credit checks, qualification verifications or any other verification that might be required by Staff Solutions or our clients.